

UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF NEW YORK

MIGUEL MANUEL PUMA LEON,  
Plaintiff,

-v.-

BARNORTH GROUP LLC et al.,  
Defendant.

24 Civ. 8060 (JHR)

ORDER

JENNIFER H. REARDEN, District Judge:

The Court has been informed that the parties have reached a settlement in this Fair Labor Standards Act (“FLSA”) case. A proposed settlement has been submitted for the Court’s approval. *See* ECF No. 18. The proposed settlement provides for an aggregate payment of \$22,500 in connection with Plaintiff’s FLSA claims, with (1) \$14,602.67 to be apportioned to Plaintiff, and (2) the remainder of the settlement sum (\$7,897.33) allocated to Plaintiff’s counsel, Helen F. Dalton & Associates, P.C., in attorney’s fees and costs. *See* ECF No. 18 at 4, ECF No. 81-1 at 2.

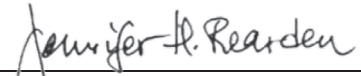
The Court has reviewed the terms of the proposed settlement and finds them to be fair and reasonable under *Cheeks v. Freeport Pancake House, Inc.*, 796 F.3d 199, 203, 206 (2d Cir. 2015).

Accordingly, the proposed settlement is approved, and the case is hereby DISMISSED WITH PREJUDICE. This approval is subject to the following condition: Any modification of the settlement agreement must be approved by the Court, regardless of any provision in the agreement that purports to allow the parties alone to modify it. The Court shall retain jurisdiction solely to resolve any disputes arising from the settlement agreement and the settlement of this action.

The Clerk of Court is directed to close the case.

SO ORDERED.

Dated: March 21, 2025  
New York, New York

A handwritten signature in black ink, reading "Jennifer H. Rearden". The signature is written in a cursive style with a large initial "J".

---

JENNIFER H. REARDEN  
United States District Judge